

**KENDRIYA VIDYALAYA IIT CHENNAI
CUMULATIVE TEST-PRACTICE PAPER
SESSION: 2015-16**

BUSINESS STUDIES

Class:XII

1. Which level of management is responsible for the welfare and survival of the organization? (1)
2. You don't learn management from books alone..... You learn it through creative practices. What nature of management has been depicted here? (1)
3. **It is a comprehensive plan for accomplishing an organisation's objectives. Mention it.** (1)
4. **Which is the first step in the process of organizing?** (1)
5. **Decentralisation diminishes the amount of direct supervision exercised by a superior over the activities of his subordinate. State the importance of decentralization referred here.** (1)
6. **How does staffing treat human resources?** (1)
7. **In an organization, informal organization is stressed instead of formal communication which results in non-reaching of proper communication to proper person in proper time. It results in either non-completion or delay in work. Which values have been violated here?** (1)
8. Name the force which binds all the other functions of the management. (1)
9. **Give the formula for calculating Interest Coverage Ratio.(ICR)** (1)
10. **A public limited company achieved the minimum subscription by private placements. Whose interest has been ignored here?** (1)
11. **Spark Industries is facing a lot of opposition as it pays less salary to women workers as compared to men workers. Which dimension of environment is being violated by the company?** (1)
12. **A company needs a detailed plan for its new project, 'construction of a shopping mall'. What type of plan is it?** (1)
13. **'Every organization whether it is business or non-business should use environmental friendly methods of production, give employment opportunities and provide basic amenities like schools and creches to employees'. Name the objective of management indicated here.** (1)
14. What is Planning? (2)
15. Give the names of repeated use plans. (2)
16. Explain any two objectives of Organizing. (2)
17. Define the term Management. (3)
18. Give any three functions of middle level management. (3)
19. Explain the economic objectives of Management. (3)
20. A company's production target was 5,000 units in a year. To achieve this target, the manager has to operate on double shifts due to power failure most of the time. The manager was able to produce 5,000 units but at a higher production cost. Was the manager effective and efficient? Give reason in support of your answer. (3)
21. **Electronic book entry form of holding and transferring securities has eliminated the problems of theft and forgery. Discuss the concept indicated in the given statement.** (3)
22. **'Controlling is forward looking'. Discuss.** (3)
23. **Which principle of Taylor suggests that the job performed should be based on scientific enquiry and not on intuition? Name and explain in brief the principle.** (3)
24. What is the need of organizing? (3)
25. Define the term Organizing. (3)
26. How does planning reduce the risk of uncertainty? (4)
27. Explain how does planning facilitate Decision Making. (4)

28. Write short notes on
(a) Method (b) Strategy. (4)
29. Explain Delegation of Authority, Responsibility and Accountability. (4)
30. Explain any four characteristics of management. (4)
- 31. There are some barrier in communications which are concerned with the state of mind of both the sender and the receiver. State any three such barriers. (4)**
- 32. Explain the regulatory functions of the SEBI. (4)**
- 33. Why is management considered as a multi-faceted concept? Explain. (4)**
- 34. "Authority can be delegated but accountability cannot". Explain the statement. (4)**
- 35. Explain the functions of marketing. (5)**
- 36. Explain any five external sources of recruitment. (5)**
- 37. Why is it important for business enterprises to understand their environment? Explain briefly. (5)**
38. Explain, in brief, management as a profession. (5)
39. What is the importance of management? (any five points) (5)
40. Explain, in brief, management as a science. (5)
41. Distinguish between Delegation and De-centralization. (6)
42. Enumerate the steps involved in the planning process. (6)
43. Co-ordination is the essence of the management. Explain the statement. (6)
- 44. An organization follows the principles of management. Explain the following principles of management. (i) Unity of direction. (ii) Espirit de corps and (iii) Subordination of individual interest to general interest. (6)**
- (OR)
- Do you think management has the characteristics of a full fledged profession? (6)**
- 45. Distinguish between single-use plans and standing plans. (6)**
- (OR)
- Distinguish between formal organization and informal organization. (6)**
- 46. What is meant by motivation? Explain Maslow's need Hierarchy theory of motivation. (6)**
- (OR)
- Explain the steps involved in the controlling process. (6)**
- 47. Explain the steps involved in the selection procedure. (6)**
- (OR)
- Describe briefly the steps involved in the process of organizing. (6)**
- 48. Explain the meaning of fixed capital. Briefly explain any four factors that determine the fixed capital of a company. (6)**
- (OR)
- Define primary market. State any four methods of floating new issues in the primary market and explain briefly. (6)**